



Join Our Team as a Live-In Dorm Parent!

Are you passionate about working with students and creating a supportive, inclusive, and welcoming environment? Brookes Westshore is seeking a dedicated Live-In Dorm Parent to join our Boarding Team. This is more than just a job – it's an opportunity to play a vital role in shaping the lives of our boarding students by providing care, guidance, and a sense of belonging. An opportune job for teachers, health care professionals, child and youth workers and anyone with experience with youth.

Why Brookes Westshore?

Start Date: August 2025

Room and Board: A spacious, unfurnished 900 sq. ft. two-bedroom suite with a full kitchen, living area, and ensuite laundry is provided as a taxable benefit. (Valued at \$2500/month)

Meals Included: Enjoy all meals on campus as part of a taxable meal benefit plan (excluding school breaks)

Time Off: Paid time off during winter and spring breaks

Additional Perks: Free parking (including an electric car station), close proximity to public transit, and walking distance to scenic trails and amenities including multiple restaurants and grocery stores, recreation centre and shopping.

Extended Health Benefits: Eligibility to join our Employer and Employee paid health benefit plan after 3 months

On-the-Job Training: Comprehensive training and opportunities to work in other areas of the school, with the potential to remain in residence throughout the summer

About the Role:

Dorm Parents are responsible for creating a stable, secure, and nurturing environment for our boarding students. Working closely with the boarding team, you will be an integral part of our student support network, helping students thrive academically, socially, and emotionally. This is a live-in role, with morning, evening, and weekend shifts required. Dorm Parents are also on-call during their days off unless otherwise arranged in advance.

Key Responsibilities:

- Facilitate orientation programs for new boarders and foster a welcoming atmosphere
- Provide individualized care, ensuring students receive one-on-one attention to monitor emotional and academic well-being
- Develop strong relationships with students, acting as a mentor and positive role model
- Monitor daily routines, including morning wake-up, curfews, and lights-out procedures
- Address and manage minor behavioral issues with empathy and consistency
- Communicate regularly with colleagues, parents, agents, and teachers to advocate for students
- Supervise and coordinate weekend and holiday leave requests, ensuring appropriate transportation arrangements
- Teach essential life skills and promote respect, self-discipline, and community involvement

Qualifications and Skills:

- Completion of a Ministry Criminal Record Check (*required*)
- Diploma in Education, Child & Youth Care, or a related field (*an asset*)
- Experience working with adolescents in a residential or boarding setting (*preferred*)
- Exceptional communication, interpersonal, and conflict resolution skills
- CPR Level C First Aid certification (*required within one month of employment*)
- Class 4 driver's license (*asset but not mandatory*)



Compensation:

Compensation for this 10-month contract position (September to June) is \$22,322.20, with additional in-kind benefits including approximately \$17,280 in meals (for two people, with more provided for additional family members) and \$37,968 in housing and utilities, bringing the total compensation package to approximately \$77,570.20. Additional discounts on school tuition are also available, further increasing the overall value of the compensation package.

Ready to Apply?

If you're ready to make a meaningful impact in the lives of our students, we'd love to hear from you! Please submit your cover letter and resume to careers@westshore.brookes.org.

We appreciate all applications; however, only shortlisted candidates will be contacted. Join our team and help create a home away from home for our boarding students!



Meal Benefit per Month

	\$32/day	X 9 months
1 Person	\$ 960.00	\$ 8,640.00
2 People	\$ 1,920.00	\$ 17,280.00
3 People	\$ 2,880.00	\$ 25,920.00

Estimated Housing Breakdown

Rent	\$ 2,824.00	(Estimated average rent in Colwood for a 2 bedroom apartment in 2025)
Electricity	\$ 100.00	(Estimated average)
Water	\$ 40.00	(Estimated average)
Internet	\$ 100.00	(Estimated average)
Parking	\$ 100.00	(Estimated average)
Total:	\$ 3,164.00	(Estimated average)
Total X 12 Months	\$ 37,968.00	This is after income tax money paid

Unlock Your Potential